GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA

UNSTARRED QUESTION NO:1153
ANSWERED ON:25.07.2016
Reservation for SC/OBC in Higher Education
Patole Shri Nanabhau Falgunrao

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) whether there is a provision of fifty percent marks for the applicants of Scheduled Castes, Scheduled Tribes and Other Backward Classes category for National Eligibility Test (NET)/State Eligibility Test (SET) examination but the eligibility criteria are right for direct recruitment on the posts of teachers in case of the applicants of the said categories in fifty five percent;
(b) if so, the reasons therefor;
(c) whether the Government proposes to provide benefit to the candidates belonging to scheduled castes, scheduled tribes and other backward classes category by issuing direction for making the provision of 50% marks in both the cases of NET/ SET examination and direct recruitment on the posts of teachers and if so, the details thereof;
(d) whether the Government would issue directions for selection of candidates belonging to the other backward classes, scheduled castes and scheduled tribes in the services under articles 16(4) and 15(4) of the Constitution and if so, the details thereof; and
(e) the steps taken by the Government to increase the participation of said categories of candidates in cultural institutions and also in Government services in the country?

Answer

MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT
(Dr. MAHENDRA NATH PANDEY)

(a) to (c): The University Grants Commission (UGC) has informed that the candidates belonging to the Scheduled Castes (SCs), Scheduled Tribes (STs) and Other Backward Classes (OBCs) categories, who have secured at least 50% marks (without rounding off) in Master's degree or equivalent examination from universities/ institutions, recognized by the UGC, are eligible for appearing in the National Eligibility Test (NET). The UGC (Minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in higher education) (4th Amendment), Regulations, 2016 prescribe 5% relaxation in minimum eligibility marks of 55% marks for candidates belonging to SC, ST and OBC categories for direct recruitment to teaching positions. The regulations are available at http://egazette.nic.in/WriteReadData/2016/170658.pdf .
(d): The Department of Personnel & Training (DOPT) has informed that in order to increase the representation of SC/ST/OBC communities in posts and services under the Central Government, various concessions/ relaxations are provided in direct recruitment, apart from prescribing reservations for candidates belonging to these categories. For SC/ST candidates, in case of promotion by selection, the zone of consideration is extended up to five times the number of vacancies. In case suitable candidates are not available within the normal zone of consideration for filling up of reserved vacancies, minimum qualifying marks/standards of evaluations are relaxable. Also, in such cases, the upper age limit is relaxable by five years where upper age limit for promotion is prescribed not more than 50 years. The DOPT has further informed that in case of direct recruitment, OBCs get a relaxation of three years in the upper age limit. There is a ban on de-reservation of reserved vacancies of SC, ST and OBC in direct recruitment. The limit of 50% of reservation does not apply while filling up of backlog reserved vacancies for SCs, STs and OBCs. The DOPT has also informed that special recruitment drives have been held to fill up backlog reserved vacancies for SCs, STs and OBCs.
The UGC has issued instructions from time to time to all the Universities/Institutions Deemed to be Universities (receiving grant-in-aid from the public fund) for (i) implementation of SC/ST/OBC reservation policy (ii) display of reservation roster on University website and (iii) filling up of remaining identified backlog vacancies of these categories in teaching and non-teaching posts.
In accordance with article 15(4) of the Constitution, the Central Educational

Institutions (CEIs) (Reservation in Admission) Act, 2006 stipulates reservation in admissions for the SC/ST/OBCs in each branch of study or faculty in certain CEIs as prescribed under the Act.
(e): The Ministry of Culture has informed that the Government policies relating to recruitment of candidates belonging to SC/ST/OBC categories are being adhered to while filling up the vacant posts in various institutions.
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